

EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: Agency(ies) Charge No(s): <div style="display: flex; justify-content: space-between;"> EEOC 423-2022-01533 </div>	
and EEOC			
_____ <i>State or local Agency, if any</i>			

Name (indicate Mr., Ms., Mrs.) Mrs. Sandra T. Sanders	Home Phone 601-678-8305	Year of Birth 1971
Street Address P.O. Box 231 ENTERPRISE, MS 39330		
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)		
Name Mississippi Department of Rehabilitation Services	No. Employees, Members 15 - 100 Employees	Phone No.
Street Address P.O. Box 1698 Jackson, MS 39215		
Name	No. Employees, Members	Phone No.
Street Address <div style="text-align: right;">City, State and ZIP Code</div>		

DISCRIMINATION BASED ON Retaliation, Sex	DATE(S) DISCRIMINATION TOOK PLACE <div style="display: flex; justify-content: space-between;"> Earliest 02/18/2022 Latest 02/18/2022 </div> <div style="text-align: center; margin-top: 10px;"> Continuing Action </div>
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THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):
 I began employment with the above-named employer on or around October 1, 2001, as a vocational rehabilitation counselor. I currently hold the title of District Manager of the Office of Vocational Rehabilitation, which I have held since 2014. Sometime around February 18, 2022, my employer made a promotion to fill a vacant Director of Client Services position. The position was never posted; therefore, I was not aware and unable to apply. The position was given to a much less qualified male from another department. I believe that my employer overlooked me for this position in retaliation for filing a previous EEOC charge (423-2019-01876) for discriminatory practices for the same position when it was given to a white female. I believe that I am being discriminated against because of my sex (female) in violation of Title VII of the Civil Rights Act of 1964, as amended and in retaliation for opposing unlawful employment practices.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY – When necessary for State and Local Agency Requirements
I declare under penalty of perjury that the above is true and correct. Digitally Signed By: Mrs. Sandra T. Sanders 08/17/2022 <div style="text-align: right;"><i>Charging Party Signature</i></div>	I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)

EXHIBIT A